

Modesto Junior College
Academic Senate
Resolution: FL07-D
No Confidence in the Current President of Modesto Junior College

Proposed by: Senate Executive Board

Whereas, the Modesto Junior College (MJC) President, Dr. Richard D. Rose, is obligated by law to comply with shared governance statutes mandated by the State of California; and

Whereas, the MJC President has failed to rely primarily on or mutually agree with shared governance representative bodies in decisions relating to budget, enrollment management, and faculty scheduling where they impact academic programs; and

Whereas, the MJC President has in effect stated that there is an importance of transparency in campus business while operating “behind closed doors” in making decisions that impact students, academic programs, and faculty; and

Whereas, the MJC President has stated publicly at the MJC College Council that “I am changing the culture at MJC to match my leadership style;” and

Whereas, the MJC President mandated arbitrary reductions in sections of 10% for Summer 2007 and 5% for Fall 2007 across all divisions regardless of productivity, impact on enrollment, impact on academic programs, or impact on workload; and

Whereas, the MJC President has implemented committees such as Enrollment Management, Budget, and Part-Time/Overload and publicly disregards the recommendations and advice of such committees; and

Whereas, the MJC President has implemented arbitrary caps on faculty overload without consulting faculty, division deans, and academic programs and with no consideration to the negative impact on enrollment, the negative impact on academic programs, or the difficulty in finding qualified adjunct faculty; and

Whereas, the MJC President implemented a Facility Master Plan Committee that did not represent the constituents of the campus including students and academic programs; and

Whereas, the MJC President disbanded the Measure E Coordinating Committee and lost the collected wisdom of campus members who are dedicated to the overall success of Measure E and the campus as a whole; and

Whereas, the Modesto Junior College Academic Senate and other representative bodies of this college have repeatedly put forth alternatives that address issues such as budget, enrollment management, and part-time/overload concerns which were not considered; and

Whereas, the MJC President has failed to engage, effectively utilize, and support the problem-solving capabilities of faculty and shared governance; and

Whereas, there is widespread consensus that the MJC President has repeatedly shown contempt for the faculty at large and for its elected representatives collectively and individually; and

Whereas, the shared governance constituent bodies of the college have consistently acted in good faith and made every effort to raise their grave concerns to the MJC President and have been ignored or treated with disdain; and

Whereas, the MJC President has presided over an alarming erosion of the consultative checks and balances necessary to protect the interests of students, faculty, staff, academic programs, and the community in the mission of the campus; and

Whereas, decisions made by the MJC President have and continue to result in damage to the mission of this college and have harmed student access to education as a result of decisions made outside the scope of shared governance.

Therefore, Be It Resolved, that the Academic Senate of Modesto Junior College and the constituents it represents have no confidence in the ability of the current President, Dr. Richard D. Rose, to serve and further the mission of this college.

First Reading: November 29, 2007

Final Action:

Disposition: