

## Final Statement

As a taxpayer I am very concerned with the high employee turnover rate, poor decision making of the leadership, treatment of the employees, and the loss generated from these issues within the Wastewater Dept.

I ultimately sacrificed my job in order to bring to light the troubling behavior I experienced and witnessed against my coworkers.

I wish the best for the future of the Wastewater Dept. and especially the handful of operators who also demonstrated strength and integrity while serving the public these past years.

A handwritten signature in blue ink, appearing to be "John Smith", written in a cursive style.